



THREE CROWNS LLP

ROLE PROFILE: ASSOCIATE (MID LEVEL)

LOCATION: PARIS

Three Crowns overview

Three Crowns was founded in 2014 by specialist international arbitration advocates in the belief that international disputes call for focused advice and advocacy. The firm engages primarily in complex, high-value disputes, and counts among its clients many industry leaders and sovereign states. The firm has grown significantly in each of its offices – London, Paris, Washington, DC, and Singapore – and now comprises over 100 people, including 15 partners.

Three Crowns offers a unique opportunity for lawyers who are committed to a career in international arbitration. Our lawyers service premium clients on ground-breaking international cases. More than possible at other practices, they collaborate closely with the firm's partners, and are given the opportunity - indeed, strong encouragement - to develop individual reputations in the field and their advocacy skills without the constraints of unnecessary hierarchy.

The role

The role will involve working closely with partners and other colleagues across the firm on high value, complex international arbitration cases—principally disputes involving transnational commercial contracts and international investment treaties between parties located in multiple jurisdictions. Responsibilities will include:

- Working closely with team members to formulate case theory and strategy.
- Assuming a key role in drafting written submissions, including managing more junior members of the team in the process.
- Managing research and document review processes.
- Assisting in the preparation of witness and expert evidence.
- Liaising directly with clients, witnesses and experts, tribunals, and opposing counsel.

Summary of candidate profile

Competitive candidates will possess:

- At least three years' professional experience representing clients in high value, complex international investment and/or commercial arbitration.

- Excellent academics, a native French education and undergraduate background is essential.
- Native French and full business proficiency in English.
- Additional languages to add to the firm's wide-ranging international language capabilities.

Skills and knowledge

Competitive candidates will possess:

- The ability to write clearly, economically, and persuasively in support of a client's case.
- The ability to identify relevant lines of research, and implementing rapidly with appropriate levels of depth, care, and creativity. Good grasp of appropriate sources and tools for research.
- The ability to analyse complex legal and factual problems and to identify challenges and solutions to a client's case.
- A strong understanding of the substantive and procedural aspects of contract and treaty arbitration law and practice.
- Rigor, accuracy, and ability to structure written work product to suit demands of the case.
- The ability to orally present a client's case confidently, succinctly, and persuasively, while maintaining accuracy and credibility with a tribunal.
- The ability to manage own and others' work professionally and efficiently using commercially sound management practices that serve the best interests of the firm and its clients.
- The ability to communicate effectively with individuals, teams, and clients at all levels and present confidently and with authority.