



**THREE CROWNS LLP**

**ROLE PROFILE: JUNIOR ASSOCIATE**

**LOCATION: PARIS**

### **Three Crowns overview**

Three Crowns was founded in 2014 by specialist international arbitration advocates in the belief that international disputes call for focused advice and advocacy. The firm engages primarily in complex, high-value disputes, and counts among its clients many industry leaders and sovereign States. With offices in London, Paris, Washington, DC, and Bahrain, the firm now comprises 12 partners and over 100 total employees.

Three Crowns offers a unique opportunity for lawyers who are committed to a career in international arbitration. Our lawyers service premium clients on ground-breaking international cases. More than possible at other practices, they collaborate closely with the firm's partners, and are given the opportunity - indeed, strong encouragement - to develop individual reputations in the field and their advocacy skills without the constraints of unnecessary hierarchy.

### **The role**

The role will involve working closely with partners and other colleagues across the firm on high value, complex international arbitration cases – principally disputes involving transnational commercial contracts and international investment treaties between parties located in multiple jurisdictions. Responsibilities will include:

- Assisting partners and other colleagues with advising and representing clients in, and in relation to, commercial arbitration, investment treaty arbitration and public international law matters.
- Conducting research, reviewing documents, drafting advice, correspondence and pleadings, gathering evidence and assisting with the preparation of witness and expert evidence, in relation to such proceedings.
- Liaising with clients, witnesses and experts, tribunals, and opposing counsel.

### **Summary of candidate profile**

- Qualification as a French lawyer.
- Experience working within a leading dispute resolution practice, chambers or other related organisation, ideally including experience working on high value, complex international investment and/or commercial arbitration.

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- A proven ability to understand and investigate complex technical matters and a desire to practice as a specialist arbitration lawyer.
- A desire to develop and use oral and written advocacy skills.
- Excellent academic background, educated to Masters level.
- A native French education and undergraduate background is highly desirable.
- Native French and full business proficiency in English.

### **Required skills and knowledge**

- The ability to write clearly, economically, and persuasively in support of a client's case.
- The ability to identify relevant lines of research, select appropriate sources and tools, and implement rapidly with appropriate levels of depth, care, and creativity.
- The ability to analyse complex legal and factual problems and to identify challenges and solutions to a client's case.
- A strong understanding of the substantive and procedural aspects of contract and treaty arbitration law and practice.
- Proven technical skills in the field of international commercial arbitration and investment treaty arbitration with experience of working under the principal international arbitration rules is highly desirable.
- The ability to orally present a client's case confidently, succinctly and persuasively, while maintaining accuracy and credibility with a tribunal.
- The ability to manage work professionally and efficiently using commercially sound management practices that serve the best interests of the firm and its clients.
- The ability to manage competing demands and work effectively to meet deadlines, ensuring exceptional attention to detail and accuracy in all work.
- The ability to communicate effectively with individuals, teams, and clients at all levels and present confidently and with authority.
- Additional foreign languages will be a plus.